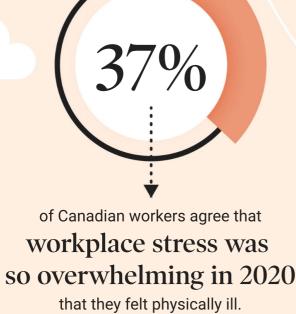


Here's why there is no better time to switch EAP providers than right now:

We are experiencing the largest collective

mental health crisis that has happened in years and employees are suffering the consequences.

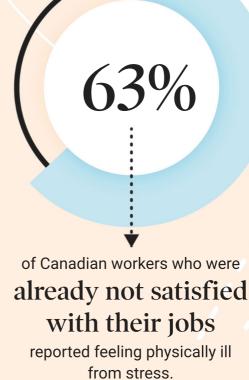




People's lives are at risk, and employers need to make sure

making a real impact. While many employers provide their organizations with employee assistance programs, traditional

their benefits and EAP are



PROBLEM

EAPs often present many barriers to receiving

Long wait times before connecting Many employees aren't aware that they have an EAP available to them, resulting with a healthcare professional in a wasted investment for employers (days and even weeks)

great care and pain points:

provided by external network of professionals

Short-term,

non-continuous care

Inconsistent quality of services

Lack of data or ROI visibility for administrators

Impact

Employees are unhappy with their

Poor or slow accessibility to care

Difficult to get in touch with

(old-fashioned 1-800 numbers)

Outdated and confusing

member experience

EAP services which translates into poor outcomes for employees and disappointing investments for employers.

TRADITIONAL EAPS HAVE: Low utilization satisfaction



rates at just 110/0 rates at just 30%

Organizations cannot afford to keep an EAP that isn't resulting in desirable outcomes. Employees need immediate, high quality, effective support now more than ever. Sticking with an employee assistance program that doesn't provide the

> An underperforming EAP has been shown to negatively impact organizations and employees in the following ways:

Untreated issues can lead to disability leaves and costs → 36% of employees report arriving late or leaving work early due to stress over the last year; 41% of employees took at least one full day away from work due to stress

Organizational losses → 80% of which can be traced back

depression, substance abuse and dissatisfaction with quality of life

Decreased productivity due to presenteeism

to untreated employee behavioural issues, such as anxiety,

(remaining at work while not feeling well)

Low employee morale

help and resources they need will only hurt an organization in the long run.

Underwhelming ROI due to employees not using services as much as expected

(<24 hours)

Continuity of care with the

same professional as an

option and follow-ups after

each consultation

Dialogue's virtual 91% EAP has shown average member 70%+ satisfaction rate mental health consultations

favourable results: 48% registration rate ~39% annualized

Seamlessly unified with other

health and wellness programs

on Dialogue's Integrated

Health Platform™

utilization rate

Robust onboarding process

Support with the launch and an

Launching Dialogue's EAP is a breeze, thanks to our excellent customer service and account managers who will work collaboratively with you every step of the way to ensure a seamless transition. Dialogue's support includes:

Give your Implementing employee feedback employees the EAP system to monitor program satisfaction they deserve in

no time at all.

It only takes 2+ business

days to launch Dialogue's

EAP within a new organization*.

And much more *Program launches for organizations with >250 members may follow an adjusted timeline.

Give your employees the support and resources they need during a time when they need it most.



Transparent reporting (measure stats including ROI, utilization, and satisfaction rates)

> Worried that switching EAPs will be a hastle?

ongoing communication strategy Seamless management of member eligibility through integration with your HRIS

Regular insight into program

engagement metrics

Click here to discover how Dialogue's EAP can

info@dialogue.co | dialogue.co

Learn more

transform your employees' well-being now.

② Dialogue